



Becoming a New Medical Appraiser

Registration: 9.00am
Course Start: 9.30am
Course Close: 4.30pm

A two day specialised interactive training course using Revalidation Support Team (RST) approved materials and compliant with GMC guidance.

Our course provides the required knowledge and skills development to enable you to act competently and confidently as an appraiser. The course, recognised by the RST, also addresses the competency framework for medical appraisers (Quality Assurance of Medical Appraisers, RST, 2013).

Led by Professor John Wattis

Professor Wattis has a wealth of experience as a RST trained medical practitioner, appraiser, medical manager and professional coach. He is also co-author of 'Practical Management and Leadership for Doctors'.

Programme

Day One

- Welcome and introduction
- Knowledge and understanding: what is appraisal and what makes a good appraiser
- Knowledge and understanding: core messages and the Medical Appraisal Guide
- Professional judgement: supporting information and appraisal sign-off
- Professional responsibility: providing a professional appraisal
- Communication skills: listening and questioning; giving feedback

Day Two

- Communication skills: practice in conducting a (partial) appraisal (3 cycles))
- Professional judgement: the personal development plan (PDP)
- Communication skills: the summary of appraisal discussion
- Communication skills and professional judgement: dealing with difficult appraisals
- Knowledge and understanding: local and speciality specific issues
- Conclusion

Pre-course reading

Delegates will receive pre-course reading and will be expected to undertake some preparatory work before attending the course.

Assessment

In accordance with RST requirements, your developing competencies will be assessed through the course and a certificate will be issued based on the competencies you demonstrate.

Accreditation

This course is eligible for 12 CPD hours. You will be asked to sign in at the start and finish of the course in order to receive your certificate of attendance.